

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Permanent)

GS/GM, SES, AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	1	8	0	0	0	1	1	6	0	0	0	0	0	0	0	1
	%	100.00	11.11	88.89	0.00	0.00	0.00	11.11	11.11	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
GS-06	#	11	1	10	0	0	0	3	1	5	0	1	0	0	0	0	0	1
	%	100.00	9.09	90.91	0.00	0.00	0.00	27.27	9.09	45.45	0.00	9.09	0.00	0.00	0.00	0.00	0.00	9.09
GS-07	#	44	12	32	3	3	1	6	5	22	3	1	0	0	0	0	0	0
	%	100.00	27.27	72.73	6.82	6.82	2.27	13.64	11.36	50.00	6.82	2.27	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	9	2	7	0	0	0	2	2	4	0	1	0	0	0	0	0	0
	%	100.00	22.22	77.78	0.00	0.00	0.00	22.22	22.22	44.44	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	48	6	42	0	2	2	9	4	26	0	4	0	0	0	0	0	1
	%	100.00	12.50	87.50	0.00	4.17	4.17	18.75	8.33	54.17	0.00	8.33	0.00	0.00	0.00	0.00	0.00	2.08
GS-10	#	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	120	19	101	0	2	10	24	7	72	1	1	0	0	0	2	0	1
	%	100.00	15.83	84.17	0.00	1.67	8.33	20.00	5.83	60.00	0.83	0.83	0.00	0.00	0.00	1.67	0.00	0.83
GS-12	#	104	26	78	1	1	13	17	10	50	2	7	0	0	0	2	0	1
	%	100.00	25.00	75.00	0.96	0.96	12.50	16.35	9.62	48.08	1.92	6.73	0.00	0.00	0.00	1.92	0.00	0.96
GS-13	#	160	54	106	1	4	34	37	12	58	7	6	0	0	0	1	0	0
	%	100.00	33.75	66.25	0.63	2.50	21.25	23.13	7.50	36.25	4.38	3.75	0.00	0.00	0.00	0.63	0.00	0.00
GS-14	#	203	74	129	5	6	42	67	18	40	8	14	0	2	0	0	1	0
	%	100.00	36.45	63.55	2.46	2.96	20.69	33.00	8.87	19.70	3.94	6.90	0.00	0.99	0.00	0.00	0.49	0.00
GS-15	#	103	49	54	2	0	41	40	5	12	1	2	0	0	0	0	0	0
	%	100.00	47.57	52.43	1.94	0.00	39.81	38.83	4.85	11.65	0.97	1.94	0.00	0.00	0.00	0.00	0.00	0.00
All other (unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	68	33	35	1	1	26	27	2	5	4	2	0	0	0	0	0	0
	%	100.00	48.53	51.47	1.47	1.47	38.24	39.71	2.94	7.35	5.88	2.94	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	390	201	189	11	12	160	136	7	16	20	22	0	0	3	1	0	2
	%	100.00	51.54	48.46	2.82	3.08	41.03	34.87	1.79	4.10	5.13	5.64	0.00	0.00	0.77	0.26	0.00	0.51
TOTAL	#	1272	478	794	24	31	329	369	74	319	46	61	0	2	3	6	2	6
	%	100.00	37.58	62.42	1.89	2.44	25.86	29.01	5.82	25.08	3.62	4.80	0.00	0.16	0.24	0.47	0.16	0.47

Table A4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex (Temporary)

GS/GM, SES, AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	3	0	3	0	0	0	1	0	1	0	0	0	0	0	0	0	1
	%	100.00	0.00	100.00	0.00	0.00	0.00	33.33	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33
GS-05	#	4	0	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All other (unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	9	5	4	0	1	4	2	0	0	1	1	0	0	0	0	0	0
	%	100.00	55.56	44.44	0.00	11.11	44.44	22.22	0.00	0.00	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	199	106	93	3	7	81	62	8	8	13	16	1	0	0	0	0	0
	%	100.00	53.27	46.73	1.51	3.52	40.70	31.16	4.02	4.02	6.53	8.04	0.50	0.00	0.00	0.00	0.00	0.00
TOTAL	#	216	111	105	3	8	85	67	8	12	14	17	1	0	0	0	0	1
	%	100.00	51.39	48.61	1.39	3.70	39.35	31.02	3.70	5.56	6.48	7.87	0.46	0.00	0.00	0.00	0.00	0.46

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex (Temporary)

Occupation Series Code (Four Digits)		TOTAL EMPLOYEES		RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
0101	#	21	14	7	1	1	10	3	3	1	0	2	0	0	0	0	0	0
	%	100.00	66.67	33.33	4.76	4.76	47.62	14.29	14.29	4.76	0.00	9.52	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0201	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0301	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0303	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0340	#	16	9	7	0	0	6	6	1	0	2	1	0	0	0	0	0	0
	%	100.00	56.25	43.75	0.00	0.00	37.50	37.50	6.25	0.00	12.50	6.25	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0343	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0401	#	29	14	15	1	1	13	11	0	1	0	2	0	0	0	0	0	0
	%	100.00	48.28	51.72	3.45	3.45	44.83	37.93	0.00	3.45	0.00	6.90	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1101	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1301	#	41	20	21	1	2	13	14	2	2	4	3	0	0	0	0	0	0
	%	100.00	48.78	51.22	2.44	4.88	31.71	34.15	4.88	4.88	9.76	7.32	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1701	#	24	6	18	0	2	5	11	0	2	0	3	1	0	0	0	0	0
	%	100.00	25.00	75.00	0.00	8.33	20.83	45.83	0.00	8.33	0.00	12.50	4.17	0.00	0.00	0.00	0.00	0.00

Table A7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex (Permanent)

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races				
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Occupation Series Code (Four Digits): 0101																		
Total Received	#	307																
Voluntarily Identified	#	252	94	158	12	16	45	65	19	45	14	30	0	0	1	0	3	2
	%	100.00	37.30	62.70	4.76	6.35	17.86	25.79	7.54	17.86	5.56	11.90	0.00	0.00	0.40	0.00	1.19	0.79
Qualified of those Identified	#	65	30	35	4	2	18	14	2	7	3	12	0	0	1	0	2	0
	%	100.00	46.15	53.85	6.15	3.08	27.69	21.54	3.08	10.77	4.62	18.46	0.00	0.00	1.54	0.00	3.08	0.00
Selected of those Identified	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
	%	100.00	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0201																		
Total Received	#	1499																
Voluntarily Identified	#	1192	330	862	37	98	106	155	155	547	21	33	1	0	4	5	6	24
	%	100.00	27.68	72.32	3.10	8.22	8.89	13.00	13.00	45.89	1.76	2.77	0.08	0.00	0.34	0.42	0.50	2.01
Qualified of those Identified	#	725	210	515	25	66	76	88	86	319	14	27	1	0	3	1	5	14
	%	100.00	28.97	71.03	3.45	9.10	10.48	12.14	11.86	44.00	1.93	3.72	0.14	0.00	0.41	0.14	0.69	1.93
Selected of those Identified	#	6	0	6	0	2	0	3	0	1	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	33.33	0.00	50.00	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0301																		
Total Received	#	3584																
Voluntarily Identified	#	2835	985	1850	137	191	368	483	385	998	71	93	0	5	9	15	15	65
	%	100.00	34.74	65.26	4.83	6.74	12.98	17.04	13.58	35.20	2.50	3.28	0.00	0.18	0.32	0.53	0.53	2.29
Qualified of those Identified	#	1226	457	769	69	75	171	221	171	391	37	38	0	2	6	5	3	37
	%	100.00	37.28	62.72	5.63	6.12	13.95	18.03	13.95	31.89	3.02	3.10	0.00	0.16	0.49	0.41	0.24	3.02
Selected of those Identified	#	20	3	17	0	1	1	5	2	9	0	2	0	0	0	0	0	0
	%	100.00	15.00	85.00	0.00	5.00	5.00	25.00	10.00	45.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0303																		
Total Received	#	302																
Voluntarily Identified	#	260	82	178	11	23	20	23	40	117	5	7	0	1	2	0	4	7
	%	100.00	31.54	68.46	4.23	8.85	7.69	8.85	15.38	45.00	1.92	2.69	0.00	0.38	0.77	0.00	1.54	2.69

Table A9: SELECTIONS FOR INTERNAL COMPETITIVE PROMOTIONS FOR MAJOR OCCUPATIONS by Race/Ethnicity and Sex

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY													
				Hispanic or Latino		Non- Hispanic or Latino											
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races					
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Occupation Series Code (Four Digits): 0101

Total Applications Received	#	92	28	64	2	6	12	32	9	13	5	12	0	0	0	0	0	1
Qualified	#	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0201

Total Applications Received	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0301

Total Applications Received	#	46	12	34	1	1	4	10	6	19	1	2	0	0	0	1	0	1
Qualified	#	34	8	26	0	1	4	6	3	15	1	2	0	0	0	1	0	1
	%	100.00	23.53	76.47	0.00	2.94	11.76	17.65	8.82	44.12	2.94	5.88	0.00	0.00	0.00	2.94	0.00	2.94
Selected	#	6	0	6	0	0	0	1	0	3	0	2	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	16.67	0.00	50.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0303

Qualified	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selected	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Table A12: PARTICIPATION IN CAREER DEVELOPMENT - Distribution by Race/Ethnicity and Sex

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races				
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Career Development Programs for GS 5-12																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 13-14																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Career Development Programs for GS 15 and SES																		
Slots	#	0																
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applied	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Participants	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

"Relevant Applicant Pool" includes all employees in pay grades eligible for the career development program.

Table A13: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race/Ethnicity and Sex

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Time Off-Awards: 1-9 hours																		
Total Time-Off Awards Given	#	214	76	138	1	7	51	79	14	40	9	10	0	1	0	0	1	1
	%	100.00	35.51	64.49	0.47	3.27	23.83	36.92	6.54	18.69	4.21	4.67	0.00	0.47	0.00	0.00	0.47	0.47
Total Hours	1823	656	1167	8	64	452	687	96	308	92	100	0	4	0	0	8	4	
Average Hours	8.518691589	8.631578947	8.456521739	8	9.142857143	8.862745098	8.696202532	6.857142857	7.7	10.22222222	10	0	4	0	0	8	4	
Time Off-Awards: 9+ hours																		
Total Time-Off Awards Given	#	98	24	74	0	2	21	25	1	43	2	2	0	0	0	1	0	1
	%	100.00	24.49	75.51	0.00	2.04	21.43	25.51	1.02	43.88	2.04	2.04	0.00	0.00	0.00	1.02	0.00	1.02
Total Hours	2444	504	1940	0	40	456	608	16	1224	32	40	0	0	0	12	0	16	
Average Hours	24.93877551	21	26.21621622	0	20	21.71428571	24.32	16	28.46511628	16	20	0	0	0	12	0	16	
Cash Awards: \$100 - \$500																		
Total Cash Awards Given	#	82	31	51	2	2	23	19	5	25	1	4	0	0	0	0	0	1
	%	100.00	37.80	62.20	2.44	2.44	28.05	23.17	6.10	30.49	1.22	4.88	0.00	0.00	0.00	0.00	0.00	1.22
Total Amount	61683	23402	38281	988	988	19450	20590	2470	14233	494	1976	0	0	0	0	0	494	
Average Amount	752.2317073	754.9032258	750.6078431	494	494	845.6521739	1083.684211	494	569.32	494	494	0	0	0	0	0	494	
Cash Awards: \$501+																		
Total Cash Awards Given	#	972	358	614	17	21	250	291	55	243	33	45	0	2	2	6	1	6
	%	100.00	36.83	63.17	1.75	2.16	25.72	29.94	5.66	25.00	3.40	4.63	0.00	0.21	0.21	0.62	0.10	0.62
Total Amount	1668325	603913	1064412	27675	37572	433961	520402	86929	401826	51395	80988	0	3954	2965	8797	988	10873	
Average Amount	1716.383745	1686.907821	1733.570033	1627.941176	1789.142857	1735.844	1788.323024	1580.527273	1653.604938	1557.424242	1799.733333	0	1977	1482.5	1466.166667	988	1812.16667	
Quality Step Increases (QSI)																		
Total QSIs Awarded	#	139	40	99	2	6	23	35	11	48	3	10	0	0	0	0	1	0
	%	100.00	28.78	71.22	1.44	4.32	16.55	25.18	7.91	34.53	2.16	7.19	0.00	0.00	0.00	0.00	0.72	0.00
Total Benefit	441010	131643	309367	7211	18202	80875	114627	32704	142305	8584	34233	0	0	0	0	2269	0	
Average Benefit	3172.733813	3291.075	3124.919192	3605.5	3033.666667	3516.304348	3275.057143	2973.090909	2964.6875	2861.333333	3423.3	0	0	0	0	2269	0	

Table A14: SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Voluntary	#	157	66	91	3	4	49	49	11	30	3	5	0	0	0	0	0	3
	%	100.00	42.04	57.96	1.91	2.55	31.21	31.21	7.01	19.11	1.91	3.18	0.00	0.00	0.00	0.00	0.00	1.91
Involuntary	#	13	6	7	0	0	4	2	0	2	2	3	0	0	0	0	0	0
	%	100.00	46.15	53.85	0.00	0.00	30.77	15.38	0.00	15.38	15.38	23.08	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	170	72	98	3	4	53	51	11	32	5	8	0	0	0	0	0	3
	%	100.00	42.35	57.65	1.76	2.35	31.18	30.00	6.47	18.82	2.94	4.71	0.00	0.00	0.00	0.00	0.00	1.76
Total Workforce	#	1488	589	899	27	39	414	436	82	331	60	78	1	2	3	6	2	7
	%	100.00	39.58	60.42	1.81	2.62	27.82	29.30	5.51	22.24	4.03	5.24	0.07	0.13	0.20	0.40	0.13	0.47

Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Permanent)

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities											
			No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability	Traumatic Brain Injury [03]	Deaf or Serious Difficulty	Blind or Serious Difficulty	Missing Extremities [31]	Significant Mobility Impairment	Partial or Complete Paralysis	Epilepsy or Other Seizure	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	9	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	88.89	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	11	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	90.91	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	44	37	1	6	3	0	0	2	0	0	0	0	0	0	1	0	0
	%	100.00	84.09	2.27	13.64	6.82	0.00	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	2.27	0.00	0.00
GS-08	#	9	7	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0
	%	100.00	77.78	0.00	22.22	11.11	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	48	40	2	6	2	0	0	1	0	0	0	0	1	0	0	0	0
	%	100.00	83.33	4.17	12.50	4.17	0.00	0.00	2.08	0.00	0.00	0.00	0.00	2.08	0.00	0.00	0.00	0.00
GS-10	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	120	101	3	16	2	0	0	0	0	0	0	1	1	0	0	0	0
	%	100.00	84.17	2.50	13.33	1.67	0.00	0.00	0.00	0.00	0.00	0.00	0.83	0.83	0.00	0.00	0.00	0.00
GS-12	#	104	84	2	18	3	0	0	1	0	0	1	0	0	0	0	0	1
	%	100.00	80.77	1.92	17.31	2.88	0.00	0.00	0.96	0.00	0.00	0.96	0.00	0.00	0.00	0.00	0.00	0.96
GS-13	#	160	129	4	27	3	0	0	1	0	0	0	0	0	1	1	0	0
	%	100.00	80.63	2.50	16.88	1.88	0.00	0.00	0.63	0.00	0.00	0.00	0.00	0.00	0.63	0.63	0.00	0.00
GS-14	#	203	182	5	16	2	0	0	1	0	0	0	0	0	1	0	0	0
	%	100.00	89.66	2.46	7.88	0.99	0.00	0.00	0.49	0.00	0.00	0.00	0.00	0.00	0.49	0.00	0.00	0.00
GS-15	#	103	90	5	8	2	0	0	0	2	0	0	0	0	0	0	0	0
	%	100.00	87.38	4.85	7.77	1.94	0.00	0.00	0.00	1.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	68	63	0	5	1	0	0	1	0	0	0	0	0	0	0	0	0
	%	100.00	92.65	0.00	7.35	1.47	0.00	0.00	1.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	390	327	12	51	5	0	0	3	2	0	0	0	0	0	0	0	0
	%	100.00	83.85	3.08	13.08	1.28	0.00	0.00	0.77	0.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	#	1272	1081	35	156	24	0	0	11	4	0	1	1	2	2	2	0	1
	%	100.00	84.98	2.75	12.26	1.89	0.00	0.00	0.86	0.31	0.00	0.08	0.08	0.16	0.16	0.16	0.00	0.08

Table B4: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability (Temporary)

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities											
			No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty	Blind or Serious Difficulty	Missing Extremities [31]	Significant Mobility Impairment	Partial or Complete Paralysis	Epilepsy or Other Seizure	Intellectual Disability [90]	Significant Psychiatric Disorder	Dwarfism [92]	Significant Disfigurement [93]
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Executive Service	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES)	#	199	176	5	18	8	0	0	3	0	0	4	0	0	0	1	0	0
	%	100.00	88.44	2.51	9.05	4.02	0.00	0.00	1.51	0.00	0.00	2.01	0.00	0.00	0.00	0.50	0.00	0.00
TOTAL	#	216	192	6	18	8	0	0	3	0	0	4	0	0	0	1	0	0
	%	100.00	88.89	2.78	8.33	3.70	0.00	0.00	1.39	0.00	0.00	1.85	0.00	0.00	0.00	0.46	0.00	0.00

Table B7: APPLICANTS AND HIRES FOR MAJOR OCCUPATIONS - Distribution by Disability (Permanent)

Occupation Series Code (Four Digits)	TOTAL	Total by Disability Status				Detail for Targeted Disabilities												
		No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty	Blind or Serious Difficulty	Missing Extremities [31]	Significant Mobility Impairment	Partial or Complete Paralysis	Epilepsy or Other Seizure	Intellectual Disability [90]	Significant Psychiatric Disorder	Dwarfism [92]	Significant Disfigurement [93]	
Schedule A																		
Applications	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hires	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Voluntarily Identified (Outside of Schedule A Applicants)																		
Applications	#	9462	5675	3049	738	391	36	23	64	28	6	33	20	46	13	177	4	11
	%	100.00	59.98	32.22	7.80	4.13	0.38	0.24	0.68	0.30	0.06	0.35	0.21	0.49	0.14	1.87	0.04	0.12
Hires	#	63	35	26	2	1	0	0	0	0	0	0	0	0	0	1	0	0
	%	100.00	55.56	41.27	3.17	1.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.59	0.00	0.00
Occupation Series Code (Four Digits): 0101																		
Total Received	#	307																
Voluntarily Identified	#	307	187	104	16	8	2	1	0	0	1	2	0	3	1	3	0	0
	%	100.00	60.91	33.88	5.21	2.61	0.65	0.33	0.00	0.00	0.33	0.65	0.00	0.98	0.33	0.98	0.00	0.00
Qualified of those Identified	#	82	51	30	1	1	0	0	0	0	1	0	0	0	0	0	0	0
	%	100.00	62.20	36.59	1.22	1.22	0.00	0.00	0.00	0.00	1.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0201																		
Total Received	#	1499																
Voluntarily Identified	#	1499	945	453	101	39	5	5	5	2	1	5	2	7	1	18	1	3
	%	100.00	63.04	30.22	6.74	2.60	0.33	0.33	0.33	0.13	0.07	0.33	0.13	0.47	0.07	1.20	0.07	0.20
Qualified of those Identified	#	896	592	244	60	23	3	0	4	2	1	4	1	3	1	12	1	3
	%	100.00	66.07	27.23	6.70	2.57	0.33	0.00	0.45	0.22	0.11	0.45	0.11	0.33	0.11	1.34	0.11	0.33
Selected of those Identified	#	11	4	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	36.36	63.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupation Series Code (Four Digits): 0301																		
Total Received	#	3584																
Voluntarily Identified	#	3584	2084	1175	325	199	19	10	38	14	2	13	7	26	7	86	2	6
	%	100.00	58.15	32.78	9.07	5.55	0.53	0.28	1.06	0.39	0.06	0.36	0.20	0.73	0.20	2.40	0.06	0.17
Qualified of those Identified	#	1570	898	495	177	119	13	0	24	7	0	4	2	20	2	49	0	2
	%	100.00	57.20	31.53	11.27	7.58	0.83	0.00	1.53	0.45	0.00	0.25	0.13	1.27	0.13	3.12	0.00	0.13
Selected of those Identified	#	25	14	8	3	2	0	0	0	0	0	0	1	0	0	1	0	0
	%	100.00	56.00	32.00	12.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	4.00	0.00	0.00
Occupation Series Code (Four Digits): 0303																		
Total Received	#	302																
Voluntarily Identified	#	302	181	69	52	29	6	0	6	2	0	2	1	2	1	12	0	0
	%	100.00	59.93	22.85	17.22	9.60	1.99	0.00	1.99	0.66	0.00	0.66	0.33	0.66	0.33	3.97	0.00	0.00
Qualified of those Identified	#	141	74	32	35	21	4	0	6	2	0	2	1	0	1	8	0	0

those Identified	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0340

Total Received	#	0																
Voluntarily Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0343

Total Received	#	21																
Voluntarily Identified	#	21	7	13	1	1	0	0	0	0	0	0	0	1	0	0	0	0
	%	100.00	33.33	61.90	4.76	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.76	0.00	0.00	0.00	0.00
Qualified of those Identified	#	12	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 0401

Total Received	#	33																
Voluntarily Identified	#	33	23	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	69.70	30.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified of those Identified	#	29	19	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	65.52	34.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 1101

Total Received	#	0																
Voluntarily Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selected of those Identified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Occupation Series Code (Four Digits): 1301

Total Received	#	199																
Voluntarily Identified	#	199	153	38	8	4	0	0	1	0	0	1	1	0	0	1	0	0
	%	100.00	76.88	19.10	4.02	2.01	0.00	0.00	0.50	0.00	0.00	0.50	0.50	0.00	0.00	0.50	0.00	0.00
Qualified of those Identified	#	112	90	20	2	1	0	0	0	0	0	0	1	0	0	0	0	0
	%	100.00	80.36	17.86	1.79	0.89	0.00	0.00	0.00	0.00	0.00	0.00	0.89	0.00	0.00	0.00	0.00	0.00

Table B11: INTERNAL SELECTIONS FOR SENIOR LEVEL (GS 13/14, GS 15, SES) POSITIONS by Disability

Internal Selections for Senior Level	TOTAL	Total by Disability Status				Detail for Targeted Disabilities												
		No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty	Blind or Serious Difficulty	Missing Extremities [31]	Significant Mobility Impairment	Partial or Complete Paralysis	Epilepsy or Other Seizure	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]	
Plan - Grade: GS-13																		
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Applications Received	#	22	13	9	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	59.09	40.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Qualified	#	14	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Selected	#	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Plan - Grade: GS-14																		
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Applications Received	#	34	17	16	1	1	0	1	0	0	0	0	0	0	0	0	0	
	%	100.00	50.00	47.06	2.94	2.94	0.00	2.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Qualified	#	21	11	10	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	52.38	47.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Selected	#	7	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	57.14	42.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Plan - Grade: GS-15																		
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Applications Received	#	29	16	12	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	55.17	41.38	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Qualified	#	24	13	10	1	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	54.17	41.67	4.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Selected	#	5	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	60.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Plan - Grade: SES																		
Relevant Applicant Pool	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Applications Received	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Qualified	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Selected	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

"Relevant Applicant Pool" = all employees in the next lower pay grade and in all series that qualify them for the position announced.

Table B14: SEPARATION by Type of Separation - Distribution by Disability

Type of Separation		TOTAL	Total by Disability Status				Detail for Targeted Disabilities											
			No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty	Blind or Serious Difficulty	Missing Extremities [31]	Significant Mobility Impairment	Partial or Complete Paralysis	Epilepsy or Other Seizure	Intellectual Disability [90]	Significant Psychiatric Disorder	Dwarfism [92]	Significant Disfigurement [93]
Voluntary	#	158	133	12	13	4	0	0	1	1	0	1	0	1	0	0	0	0
	%	100.00	84.18	7.59	8.23	2.53	0.00	0.00	0.63	0.63	0.00	0.63	0.00	0.63	0.00	0.00	0.00	0.00
Involuntary	#	14	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00	92.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Separations	#	172	146	12	14	4	0	0	1	1	0	1	0	1	0	0	0	0
	%	100.00	84.88	6.98	8.14	2.33	0.00	0.00	0.58	0.58	0.00	0.58	0.00	0.58	0.00	0.00	0.00	0.00
Total Workforce	#	1488	1273	41	174	32	0	0	14	4	0	5	1	2	2	3	0	1
	%	100.00	85.55	2.76	11.69	2.15	0.00	0.00	0.94	0.27	0.00	0.34	0.07	0.13	0.13	0.20	0.00	0.07