

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.84	48.16	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	1488	589	899	27	39	414	436	82	331	60	78	1	2	3	6	2	7
Total Workforce: Prior FY %	100	39.58	60.42	1.81	2.62	27.82	29.30	5.51	22.24	4.03	5.24	0.07	0.13	0.20	0.40	0.13	0.47
Total Workforce: Current FY #	1504	608	896	31	41	425	442	81	325	64	76	1	2	3	4	3	6
Total Workforce: Current FY %	100	40.43	59.57	2.06	2.73	28.26	29.39	5.39	21.61	4.26	5.05	0.07	0.13	0.20	0.27	0.20	0.40
Total Workforce: Difference #	16	19	-3	4	2	11	6	-1	-6	4	-2	0	0	0	-2	1	-1
Total Workforce: Ratio Change %	0.00	0.85	-0.85	0.25	0.11	0.44	0.09	-0.12	-0.63	0.23	-0.19	0.00	0.00	0.00	-0.13	0.07	-0.07
Total Workforce: Net Change %	1.08	3.23	-0.33	14.81	5.13	2.66	1.38	-1.22	-1.81	6.67	-2.56	0.00	0.00	0.00	-33.33	50.00	-14.29
EMPLOYEE GAINS																	
Total Workforce: New Hires #	218	91	127	5	7	60	75	6	34	19	8	0	0	0	1	1	2
Total Workforce: New Hires %	100	41.74	58.26	2.29	3.21	27.52	34.40	2.75	15.60	8.72	3.67	0.00	0.00	0.00	0.46	0.46	0.92
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	39	12	27	0	2	7	15	1	8	4	0	0	0	0	0	0	2
Total Workforce: Resignation %	100	30.77	69.23	0.00	5.13	17.95	38.46	2.56	20.51	10.26	0.00	0.00	0.00	0.00	0.00	0.00	5.13
Total Workforce: Retirement #	37	12	25	0	0	11	16	1	7	0	1	0	0	0	0	0	1
Total Workforce: Retirement %	100	32.43	67.57	0.00	0.00	29.73	43.24	2.70	18.92	0.00	2.70	0.00	0.00	0.00	0.00	0.00	2.70
Total Workforce: Other Separations #	117	47	70	0	1	30	30	5	22	11	9	0	0	0	2	1	6
Total Workforce: Other Separations %	100	40.17	59.83	0.00	0.85	25.64	25.64	4.27	18.80	9.40	7.69	0.00	0.00	0.00	1.71	0.85	5.13
Total Workforce: Total Separations #	195	71	124	0	3	48	62	7	38	15	10	0	0	0	2	1	9
Total Workforce: Total Separations %	100	36.41	63.59	0.00	1.54	24.62	31.79	3.59	19.49	7.69	5.13	0.00	0.00	0.00	1.03	0.51	4.62
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	1272	478	794	24	31	329	369	74	319	46	61	0	2	3	6	2	6
Permanent Workforce: Prior FY %	100	37.58	62.42	1.89	2.44	25.86	29.01	5.82	25.08	3.62	4.80	0.00	0.16	0.24	0.47	0.16	0.47
Permanent Workforce: Current FY #	1290	493	797	27	32	338	374	73	317	49	62	0	2	3	4	3	6
Permanent Workforce: Current FY %	100	38.22	61.78	2.09	2.48	26.20	28.99	5.66	24.57	3.80	4.81	0.00	0.16	0.23	0.31	0.23	0.47
Permanent Workforce: Difference #	18	15	3	3	1	9	5	-1	-2	3	1	0	0	0	-2	1	0
Permanent Workforce: Ratio Change %	0.00	0.64	-0.64	0.20	0.04	0.34	-0.02	-0.16	-0.51	0.18	0.01	0.00	0.00	-0.01	-0.16	0.07	0.00
Permanent Workforce: Net Change %	1.42	3.14	0.38	12.50	3.23	2.74	1.36	-1.35	-0.63	6.52	1.64	0.00	0.00	0.00	-33.33	50.00	0.00

Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1290	493	797	27	32	338	374	73	317	49	62	0	2	3	4	3	6
Permanent Workforce %	100	38.22	61.78	2.09	2.48	26.20	28.99	5.66	24.57	3.80	4.81	0.00	0.16	0.23	0.31	0.23	0.47
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	4	0	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	100.00	0.00	0.00	0.00	25.00	0.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	3	0	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	100.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	12	3	9	1	0	1	3	1	5	0	0	0	0	0	1	0	0
GS-05 %	100	25.00	75.00	8.33	0.00	8.33	25.00	8.33	41.67	0.00	0.00	0.00	0.00	0.00	8.33	0.00	0.00
GS-06 #	8	1	7	0	0	0	2	1	4	0	0	0	0	0	0	1	1
GS-06 %	100	12.50	87.50	0.00	0.00	0.00	25.00	12.50	50.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	12.50
GS-07 #	43	3	40	0	1	0	8	1	28	2	2	0	0	0	0	0	1
GS-07 %	100	6.98	93.02	0.00	2.33	0.00	18.60	2.33	65.12	4.65	4.65	0.00	0.00	0.00	0.00	0.00	2.33
GS-08 #	8	2	6	0	0	0	3	2	2	0	1	0	0	0	0	0	0
GS-08 %	100	25.00	75.00	0.00	0.00	0.00	37.50	25.00	25.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	50	14	36	4	3	3	10	5	21	1	2	0	0	0	0	1	0
GS-09 %	100	28.00	72.00	8.00	6.00	6.00	20.00	10.00	42.00	2.00	4.00	0.00	0.00	0.00	0.00	2.00	0.00
GS-10 #	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	120	20	100	0	1	8	23	11	74	0	1	0	0	0	0	1	1
GS-11 %	100	16.67	83.33	0.00	0.83	6.67	19.17	9.17	61.67	0.00	0.83	0.00	0.00	0.00	0.00	0.83	0.83
GS-12 #	101	24	77	1	2	15	20	6	48	2	6	0	0	0	0	0	1
GS-12 %	100	23.76	76.24	0.99	1.98	14.85	19.80	5.94	47.52	1.98	5.94	0.00	0.00	0.00	0.00	0.00	0.99
GS-13 #	158	59	99	1	4	37	34	14	50	7	9	0	0	0	2	0	0
GS-13 %	100	37.34	62.66	0.63	2.53	23.42	21.52	8.86	31.65	4.43	5.70	0.00	0.00	0.00	1.27	0.00	0.00
GS-14 #	203	77	126	4	7	44	60	20	43	8	14	2	0	0	0	0	0
GS-14 %	100	37.93	62.07	1.97	3.45	21.67	29.56	9.85	21.18	3.94	6.90	0.99	0.00	0.00	0.00	0.00	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	103	47	56	3	0	37	41	4	13	3	2	0	0	0	0	0	0
GS-15 %	100	45.63	54.37	2.91	0.00	35.92	39.81	3.88	12.62	2.91	1.94	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	817	252	565	14	18	147	207	65	294	23	37	0	2	0	3	3	4
Total GS Employees %	100	30.84	69.16	1.71	2.20	17.99	25.34	7.96	35.99	2.82	4.53	0.00	0.24	0.00	0.37	0.37	0.49
SES #	74	38	36	1	2	30	28	2	4	5	2	0	0	0	0	0	0
SES %	100	51.35	48.65	1.35	2.70	40.54	37.84	2.70	5.41	6.76	2.70	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	399	203	196	12	12	161	139	6	19	21	23	0	0	3	1	0	2
Other Senior Pay %	100	50.88	49.12	3.01	3.01	40.35	34.84	1.50	4.76	5.26	5.76	0.00	0.00	0.75	0.25	0.00	0.50
Total Senior Pay #	473	241	232	13	14	191	167	8	23	26	25	0	0	3	1	0	2
Total Senior Pay %	100	50.95	49.05	2.75	2.96	40.38	35.31	1.69	4.86	5.50	5.29	0.00	0.00	0.63	0.21	0.00	0.42

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	4	0	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0
Total GS Employees %	100	0.00	100.00	0.00	0.00	0.00	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	9	4	5	0	1	3	3	0	0	1	1	0	0	0	0	0	0
SES %	100	44.44	55.56	0.00	11.11	33.33	33.33	0.00	0.00	11.11	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	201	111	90	4	8	84	62	8	7	14	13	1	0	0	0	0	0
Other Senior Pay %	100	55.22	44.78	1.99	3.98	41.79	30.85	3.98	3.48	6.97	6.47	0.50	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	210	115	95	4	9	87	65	8	7	15	14	1	0	0	0	0	0
Total Senior Pay %	100	54.76	45.24	1.90	4.29	41.43	30.95	3.81	3.33	7.14	6.67	0.48	0.00	0.00	0.00	0.00	0.00

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1290	493	797	27	32	338	374	73	317	49	62	0	2	3	4	3	6
Permanent Workforce %	100	38.22	61.78	2.09	2.48	26.20	28.99	5.66	24.57	3.80	4.81	0.00	0.16	0.23	0.31	0.23	0.47
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	19	3	16	1	0	1	6	1	9	0	0	0	0	0	1	0	0
\$30,001-\$40,000 %	100	15.79	84.21	5.26	0.00	5.26	31.58	5.26	47.37	0.00	0.00	0.00	0.00	0.00	5.26	0.00	0.00
\$40,001-\$50,000 #	35	2	33	0	0	0	8	2	22	0	1	0	0	0	0	0	2
\$40,001-\$50,000 %	100	5.71	94.29	0.00	0.00	0.00	22.86	5.71	62.86	0.00	2.86	0.00	0.00	0.00	0.00	0.00	5.71
\$50,001-\$60,000 #	35	10	25	2	2	2	8	4	14	2	1	0	0	0	0	0	0
\$50,001-\$60,000 %	100	28.57	71.43	5.71	5.71	5.71	22.86	11.43	40.00	5.71	2.86	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	44	10	34	2	1	3	11	3	17	1	4	0	0	0	0	1	1
\$60,001-\$70,000 %	100	22.73	77.27	4.55	2.27	6.82	25.00	6.82	38.64	2.27	9.09	0.00	0.00	0.00	0.00	2.27	2.27
\$70,001-\$80,000 #	62	12	50	0	2	4	12	7	36	0	0	0	0	0	0	1	0
\$70,001-\$80,000 %	100	19.35	80.65	0.00	3.23	6.45	19.35	11.29	58.06	0.00	0.00	0.00	0.00	0.00	0.00	1.61	0.00
\$80,001-\$90,000 #	57	9	48	5	14	4	33	0	1	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	15.79	84.21	8.77	24.56	7.02	57.89	0.00	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	59	15	44	0	0	9	5	6	35	0	4	0	0	0	0	0	0
\$90,001-\$100,000 %	100	25.42	74.58	0.00	0.00	15.25	8.47	10.17	59.32	0.00	6.78	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	111	42	69	2	4	24	21	11	35	5	6	0	0	0	2	0	1
\$100,001-\$110,000 %	100	37.84	62.16	1.80	3.60	21.62	18.92	9.91	31.53	4.50	5.41	0.00	0.00	0.00	1.80	0.00	0.90
\$110,001-\$120,000 #	46	12	34	0	3	7	10	3	17	2	4	0	0	0	0	0	0
\$110,001-\$120,000 %	100	26.09	73.91	0.00	6.52	15.22	21.74	6.52	36.96	4.35	8.70	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	94	28	66	1	2	17	28	6	33	4	3	0	0	0	0	0	0
\$120,001-\$130,000 %	100	29.79	70.21	1.06	2.13	18.09	29.79	6.38	35.11	4.26	3.19	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	45	16	29	3	1	9	15	4	11	0	1	0	1	0	0	0	0
\$130,001-\$140,000 %	100	35.56	64.44	6.67	2.22	20.00	33.33	8.89	24.44	0.00	2.22	0.00	2.22	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	86	29	57	0	2	14	28	9	19	6	8	0	0	0	0	0	0
\$140,001-\$150,000 %	100	33.72	66.28	0.00	2.33	16.28	32.56	10.47	22.09	6.98	9.30	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	83	39	44	2	0	32	31	1	6	3	4	0	1	0	0	1	2

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\$150,001-\$160,000 %	100	46.99	53.01	2.41	0.00	38.55	37.35	1.20	7.23	3.61	4.82	0.00	1.20	0.00	0.00	1.20	2.41
\$160,001-\$170,000 #	104	49	55	4	2	39	39	4	11	2	2	0	0	0	1	0	0
\$160,001-\$170,000 %	100	47.12	52.88	3.85	1.92	37.50	37.50	3.85	10.58	1.92	1.92	0.00	0.00	0.00	0.96	0.00	0.00
\$170,001-\$180,000 #	38	13	25	0	3	11	19	0	1	2	2	0	0	0	0	0	0
\$170,001-\$180,000 %	100	34.21	65.79	0.00	7.89	28.95	50.00	0.00	2.63	5.26	5.26	0.00	0.00	0.00	0.00	0.00	0.00
\$180,001 and Greater #	370	202	168	10	10	159	119	8	18	22	21	0	0	3	0	0	0
\$180,001 and Greater %	100	54.59	45.41	2.70	2.70	42.97	32.16	2.16	4.86	5.95	5.68	0.00	0.00	0.81	0.00	0.00	0.00

Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	214	115	99	4	9	87	68	8	8	15	14	1	0	0	0	0	0
Temporary Workforce %	100	53.74	46.26	1.87	4.21	40.65	31.78	3.74	3.74	7.01	6.54	0.47	0.00	0.00	0.00	0.00	0.00
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	3	3	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0
Up to \$20,000 %	100	100.00	0.00	0.00	0.00	66.67	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	5	1	4	0	0	1	2	0	0	0	2	0	0	0	0	0	0
\$40,001-\$50,000 %	100	20.00	80.00	0.00	0.00	20.00	40.00	0.00	0.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	2	0	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0
\$50,001-\$60,000 %	100	0.00	100.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	11	4	7	1	1	2	4	1	1	0	1	0	0	0	0	0	0
\$60,001-\$70,000 %	100	36.36	63.64	9.09	9.09	18.18	36.36	9.09	9.09	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	5	1	4	0	1	0	3	1	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	20.00	80.00	0.00	20.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	5	2	3	0	0	2	2	0	1	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	40.00	60.00	0.00	0.00	40.00	40.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	4	1	3	0	0	1	2	0	0	0	1	0	0	0	0	0	0
\$90,001-\$100,000 %	100	25.00	75.00	0.00	0.00	25.00	50.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	4	1	3	0	0	0	2	1	1	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	25.00	75.00	0.00	0.00	0.00	50.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	4	3	1	0	0	2	1	1	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	75.00	25.00	0.00	0.00	50.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	26	14	12	0	2	10	8	1	1	3	1	0	0	0	0	0	0
\$140,001-\$150,000 %	100	53.85	46.15	0.00	7.69	38.46	30.77	3.85	3.85	11.54	3.85	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	16	9	7	1	2	7	4	0	0	1	1	0	0	0	0	0	0

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External Selections #	6	2	4	0	1	2	2	0	1	0	0	0	0	0	0	0	0
External Selections %	100	33.33	66.67	0.00	16.67	33.33	33.33	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES MANAGEMENT (0201) #	39	8	31	1	2	3	14	4	11	0	3	0	0	0	1	0	0
HUMAN RESOURCES MANAGEMENT (0201) %	100	20.51	79.49	2.56	5.13	7.69	35.90	10.26	28.21	0.00	7.69	0.00	0.00	0.00	2.56	0.00	0.00
Occupational CLF %	100	39.7	60.3	3.66	5.84	30.39	44.18	3.32	7.11	1.85	2.33	0.04	0.08	0.27	0.48	0.17	0.29
GS-09 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	0	3	0	0	1	0	2	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	11	2	9	0	1	1	1	1	4	0	2	0	0	0	1	0	0
GS-13 %	100	18.18	81.82	0.00	9.09	9.09	9.09	9.09	36.36	0.00	18.18	0.00	0.00	0.00	9.09	0.00	0.00
GS-14 #	14	3	11	0	1	0	1	3	3	0	1	0	0	0	0	0	0
GS-14 %	100	21.43	78.57	0.00	7.14	0.00	7.14	21.43	21.43	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	8	3	5	1	0	2	4	0	1	0	0	0	0	0	0	0	0
GS-15 %	100	37.50	62.50	12.50	0.00	25.00	50.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	11																
Voluntarily Identified Applicants #	837	241	596	31	68	67	111	123	377	11	19	1	0	6	5	2	16
Voluntarily Identified Applicants %	100	28.79	71.21	3.70	8.12	8.00	13.26	14.70	45.04	1.31	2.27	0.12	0.00	0.72	0.60	0.24	1.91
Qualified External Applicants #	303	95	208	12	25	31	46	44	123	4	5	0	0	3	1	1	8
Qualified External Applicants %	100	31.35	68.65	3.96	8.25	10.23	15.18	14.52	40.59	1.32	1.65	0.00	0.00	0.99	0.33	0.33	2.64
Referred Applicants #	302	95	207	12	24	31	46	44	123	4	5	0	0	3	1	1	8

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Voluntarily Identified Applicants #	1127	328	799	48	61	109	171	136	497	25	41	0	3	2	8	8	18
Voluntarily Identified Applicants %	100	29.10	70.90	4.26	5.41	9.67	15.17	12.07	44.10	2.22	3.64	0.00	0.27	0.18	0.71	0.71	1.60
Qualified External Applicants #	751	213	538	35	37	70	115	83	340	18	26	0	2	2	6	5	12
Qualified External Applicants %	100	28.36	71.64	4.66	4.93	9.32	15.31	11.05	45.27	2.40	3.46	0.00	0.27	0.27	0.80	0.67	1.60
Referred Applicants #	338	114	224	24	13	38	50	40	140	9	12	0	1	1	4	2	4
Referred Applicants %	100	33.73	66.27	7.10	3.85	11.24	14.79	11.83	41.42	2.66	3.55	0.00	0.30	0.30	1.18	0.59	1.18
Interviewed Applicants #	3	1	2	0	0	0	0	1	1	0	0	0	0	0	1	0	0
Interviewed Applicants %	100	33.33	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00
External Selections #	22	5	17	0	0	2	4	2	9	1	1	0	0	0	0	0	3
External Selections %	100	22.73	77.27	0.00	0.00	9.09	18.18	9.09	40.91	4.55	4.55	0.00	0.00	0.00	0.00	0.00	13.64
MISCELLANEOUS CLERK & ASSISTANT (0303) #	30	4	26	0	0	1	4	3	18	0	3	0	0	0	0	0	1
MISCELLANEOUS CLERK & ASSISTANT (0303) %	100	13.33	86.67	0.00	0.00	3.33	13.33	10.00	60.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	3.33
Occupational CLF %	100	24.54	75.46	2.67	7.43	16.95	53.1	3.2	11.07	1.18	2.42	0.07	0.14	0.32	0.89	0.15	0.4
GS-05 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	5	1	4	0	1	1	2	0	0	0	0	0	0	0	0	0	1
GS-06 %	100	20.00	80.00	0.00	20.00	20.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00
GS-07 #	18	0	18	0	0	0	1	0	15	0	2	0	0	0	0	0	0
GS-07 %	100	0.00	100.00	0.00	0.00	0.00	5.56	0.00	83.33	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	6	2	4	0	0	0	2	2	1	0	1	0	0	0	0	0	0
GS-08 %	100	33.33	66.67	0.00	0.00	0.00	33.33	33.33	16.67	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	106	25	81	3	5	8	18	11	53	2	3	0	0	1	0	0	2

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Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	50	32	18	3	1	13	7	4	7	11	2	0	0	0	0	1	1
Voluntarily Identified Applicants %	100	64.00	36.00	6.00	2.00	26.00	14.00	8.00	14.00	22.00	4.00	0.00	0.00	0.00	0.00	2.00	2.00
Qualified External Applicants #	50	32	18	3	1	13	7	4	7	11	2	0	0	0	0	1	1
Qualified External Applicants %	100	64.00	36.00	6.00	2.00	26.00	14.00	8.00	14.00	22.00	4.00	0.00	0.00	0.00	0.00	2.00	2.00
Referred Applicants #	50	32	18	3	1	13	7	4	7	11	2	0	0	0	0	1	1
Referred Applicants %	100	64.00	36.00	6.00	2.00	26.00	14.00	8.00	14.00	22.00	4.00	0.00	0.00	0.00	0.00	2.00	2.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MANAGEMENT PROGRAM ANALYSIS (0343) #	2	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0
MANAGEMENT PROGRAM ANALYSIS (0343) %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	58.45	41.55	2.46	2.14	49.01	32.56	3.03	3.8	3.33	2.46	0.02	0.04	0.31	0.32	0.27	0.24
GS-07 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	21	12	9	1	0	6	4	4	4	1	1	0	0	0	0	0	0
Internal Applications %	100	57.14	42.86	4.76	0.00	28.57	19.05	19.05	19.05	4.76	4.76	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	20	11	9	1	0	5	4	4	4	1	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	55.00	45.00	5.00	0.00	25.00	20.00	20.00	20.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	20	11	9	1	0	5	4	4	4	1	1	0	0	0	0	0	0
Referred Applicants %	100	55.00	45.00	5.00	0.00	25.00	20.00	20.00	20.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	4	3	1	0	0	2	0	1	0	0	0	0	0	0	0	0	1
Internal Selections %	100	75.00	25.00	0.00	0.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00
NEW HIRES																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	20	9	11	4	1	2	4	0	3	3	3	0	0	0	0	0	0

Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Senior Grades #	538	221	317	9	13	148	163	40	110	23	27	2	0	0	2	0	0
Total Senior Grades %	100	41.08	58.92	1.67	2.42	27.51	30.30	7.43	20.45	4.28	5.02	0.37	0.00	0.00	0.37	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	0																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	10	7	3	1	1	4	0	0	2	2	0	0	0	0	0	0	0
External Selections %	100	70.00	30.00	10.00	10.00	40.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 or Equivalent #																	
GS-13 or Equivalent #	158	59	99	1	4	37	34	14	50	7	9	0	0	0	2	0	0
GS-13 or Equivalent %	100	37.34	62.66	0.63	2.53	23.42	21.52	8.86	31.65	4.43	5.70	0.00	0.00	0.00	1.27	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	6	0	6	0	1	0	1	0	4	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	100.00	0.00	16.67	0.00	16.67	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	6	0	6	0	1	0	1	0	4	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	16.67	0.00	16.67	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	6	0	6	0	1	0	1	0	4	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	16.67	0.00	16.67	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #	295	105	190	9	21	41	38	44	110	9	14	1	0	1	4	0	3
Voluntarily Identified Applicants %	100	35.59	64.41	3.05	7.12	13.90	12.88	14.92	37.29	3.05	4.75	0.34	0.00	0.34	1.36	0.00	1.02
Qualified External Applicants #	168	57	111	4	14	28	27	21	62	3	4	1	0	0	2	0	2
Qualified External Applicants %	100	33.93	66.07	2.38	8.33	16.67	16.07	12.50	36.90	1.79	2.38	0.60	0.00	0.00	1.19	0.00	1.19
Referred Applicants #	105	32	73	3	7	18	18	10	43	1	2	0	0	0	2	0	1
Referred Applicants %	100	30.48	69.52	2.86	6.67	17.14	17.14	9.52	40.95	0.95	1.90	0.00	0.00	0.00	1.90	0.00	0.95

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Table A8: MANAGEMENT POSITIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Upward Mobility To Management Positions	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Management #	234	96	138	4	6	71	80	12	45	9	6	0	0	0	1	0	0
Total Management %	100	41.03	58.97	1.71	2.56	30.34	34.19	5.13	19.23	3.85	2.56	0.00	0.00	0.00	0.43	0.00	0.00
EXECUTIVES																	
Executives #	131	62	69	2	2	48	50	5	14	7	3	0	0	0	0	0	0
Executives %	100	47.33	52.67	1.53	1.53	36.64	38.17	3.82	10.69	5.34	2.29	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ES-00 #	74	38	36	1	2	30	28	2	4	5	2	0	0	0	0	0	0
ES-00 %	100	51.35	48.65	1.35	2.70	40.54	37.84	2.70	5.41	6.76	2.70	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	56	24	32	1	0	18	21	3	10	2	1	0	0	0	0	0	0
GS-15 %	100	42.86	57.14	1.79	0.00	32.14	37.50	5.36	17.86	3.57	1.79	0.00	0.00	0.00	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	3	1	2	0	0	0	1	1	0	0	1	0	0	0	0	0	0
Internal Applications %	100	33.33	66.67	0.00	0.00	0.00	33.33	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	2	0	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	3	1	2	0	0	0	1	0	0	1	1	0	0	0	0	0	0
Referred Applicants %	100	33.33	66.67	0.00	0.00	0.00	33.33	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
Internal Selections %	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	5																
Voluntarily Identified Applicants #	95	61	34	6	5	28	9	23	20	2	0	1	0	1	0	0	0
Voluntarily Identified Applicants %	100	64.21	35.79	6.32	5.26	29.47	9.47	24.21	21.05	2.11	0.00	1.05	0.00	1.05	0.00	0.00	0.00
Qualified External Applicants #	48	26	22	2	1	13	7	10	14	0	0	0	0	1	0	0	0
Qualified External Applicants %	100	54.17	45.83	4.17	2.08	27.08	14.58	20.83	29.17	0.00	0.00	0.00	0.00	2.08	0.00	0.00	0.00
Referred Applicants #	49	26	23	2	1	13	7	10	15	0	0	0	0	1	0	0	0

Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1290	493	797	27	32	338	374	73	317	49	62	0	2	3	4	3	6
Permanent Workforce %	100	38.22	61.78	2.09	2.48	26.20	28.99	5.66	24.57	3.80	4.81	0.00	0.16	0.23	0.31	0.23	0.47
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	3	1	2	0	0	0	2	1	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	33.33	66.67	0.00	0.00	0.00	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	30	10	20	0	0	0	20	10	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	10	10	10	0	0	0	10	10	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	7	2	5	0	0	2	4	0	0	0	0	0	0	0	0	0	1
Time-Off Awards 11 - 20 hours: Awards Given %	100	28.57	71.43	0.00	0.00	28.57	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.29
Time-Off Awards 11 - 20 Hours: Total Hours #	108	24	84	0	0	24	64	0	0	0	0	0	0	0	0	0	20
Time-Off Awards 11 - 20 Hours: Average Hours #	15.43	12	16.8	0	0	12	16	0	0	0	0	0	0	0	0	0	20
Time-Off Awards 21 - 30 hours: Awards Given #	18	6	12	0	1	4	4	2	6	0	1	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	33.33	66.67	0.00	5.56	22.22	22.22	11.11	33.33	0.00	5.56	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	432	144	288	0	24	96	96	48	144	0	24	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	0	24	24	24	24	24	0	24	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	26	7	19	1	1	4	10	1	5	1	2	0	0	0	1	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	26.92	73.08	3.85	3.85	15.38	38.46	3.85	19.23	3.85	7.69	0.00	0.00	0.00	3.85	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	1032	280	752	40	40	160	400	40	192	40	80	0	0	0	40	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	39.69	40	39.58	40	40	40	40	40	38.4	40	40	0	0	0	40	0	0
Time-Off Awards 41 or more Hours: Awards Given #	300	93	207	5	13	55	98	24	81	8	11	0	0	0	1	1	3
Time-Off Awards 41 or more Hours: Awards Given %	100	31.00	69.00	1.67	4.33	18.33	32.67	8.00	27.00	2.67	3.67	0.00	0.00	0.00	0.33	0.33	1.00
Time-Off Awards 41 or more Hours: Total Hours #	29604	9080	21220	448	1512	4520	8376	2648	9496	848	1196	0	0	0	80	112	368
Time-Off Awards 41 or more Hours: Average Hours #	98.68	97.63	102.51	89.6	116.31	82.18	85.47	110.33	117.23	106	108.73	0	0	0	80	112	122.67
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	57	20	37	1	2	15	15	4	14	0	3	0	1	0	0	0	2
Cash Awards: \$1000 - \$1999: Awards Given %	100	35.09	64.91	1.75	3.51	26.32	26.32	7.02	24.56	0.00	5.26	0.00	1.75	0.00	0.00	0.00	3.51
Cash Awards: \$1000 - \$1999: Total Amount \$	65450	21400	44050	1000	2000	16400	19800	4000	15750	0	3500	0	1000	0	0	0	2000

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: \$1000 - \$1999: Average Amount \$	1148.25	1070	1190.54	1000	1000	1093.33	1320	1000	1125	0	1166.67	0	1000	0	0	0	1000
Cash Awards: \$2000 - \$2999: Awards Given #	375	139	236	6	3	91	93	23	116	16	19	0	2	1	0	2	3
Cash Awards: \$2000 - \$2999: Awards Given %	100	37.07	62.93	1.60	0.80	24.27	24.80	6.13	30.93	4.27	5.07	0.00	0.53	0.27	0.00	0.53	0.80
Cash Awards: \$2000 - \$2999: Total Amount \$	787655	293310	494345	12400	6000	192825	197350	48085	240595	34000	39900	0	4500	2000	0	4000	6000
Cash Awards: \$2000 - \$2999: Average Amount \$	2100.41	2110.14	2094.68	2066.67	2000	2118.96	2122.04	2090.65	2074.09	2125	2100	0	2250	2000	0	2000	2000
Cash Awards: \$3000 - \$3999: Awards Given #	73	27	46	1	0	15	14	9	28	2	3	0	0	0	1	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	36.99	63.01	1.37	0.00	20.55	19.18	12.33	38.36	2.74	4.11	0.00	0.00	0.00	1.37	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	242970	90880	152090	3750	0	51600	45940	29280	93550	6250	9600	0	0	0	3000	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3328.36	3365.93	3306.3	3750	0	3440	3281.43	3253.33	3341.07	3125	3200	0	0	0	3000	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	597	219	378	11	14	157	179	27	150	22	29	0	0	1	1	1	5
Cash Awards: \$4000 - \$4999: Awards Given %	100	36.68	63.32	1.84	2.35	26.30	29.98	4.52	25.13	3.69	4.86	0.00	0.00	0.17	0.17	0.17	0.84
Cash Awards: \$4000 - \$4999: Total Amount \$	2391000	876500	1514500	44000	56000	628000	716500	108500	602000	88000	116000	0	0	4000	4000	4000	20000
Cash Awards: \$4000 - \$4999: Average Amount \$	4005.03	4002.28	4006.61	4000	4000	4000	4002.79	4018.52	4013.33	4000	4000	0	0	4000	4000	4000	4000
Cash Awards: \$5000 or more: Awards Given #	465	166	299	11	10	118	155	21	107	15	23	0	0	0	1	1	3
Cash Awards: \$5000 or more: Awards Given %	100	35.70	64.30	2.37	2.15	25.38	33.33	4.52	23.01	3.23	4.95	0.00	0.00	0.00	0.22	0.22	0.65
Cash Awards: \$5000 or more: Total Amount \$	9319241	3999194	5320047	157990	157775	3079560	3368402	397407	1411790	358637	336580	0	0	0	12000	5600	33500
Cash Awards: \$5000 or more: Average Amount \$	20041.38	24091.53	17792.8	14362.73	15777.5	26097.97	21731.63	18924.14	13194.3	23909.13	14633.91	0	0	0	12000	5600	11166.67
OTHER AWARDS																	
Total QSIs Awarded #	132	44	88	1	5	24	32	14	41	5	9	0	0	0	1	0	0
Total QSIs Awarded %	100	33.33	66.67	0.76	3.79	18.18	24.24	10.61	31.06	3.79	6.82	0.00	0.00	0.00	0.76	0.00	0.00
Total Benefit \$	425793	148624	277169	2780	17203	82085	106686	46480	116543	17279	33957	0	0	0	2780	0	0
Average Benefit \$	3225.7	3377.82	3149.65	2780	3440.6	3420.21	3333.94	3320	2842.51	3455.8	3773	0	0	0	2780	0	0
Total Performance Based Pay Increases Awarded #	133	44	89	1	2	24	33	13	41	4	7	0	0	0	1	2	5
Total Performance Based Pay Increases Awarded %	100	33.08	66.92	0.75	1.50	18.05	24.81	9.77	30.83	3.01	5.26	0.00	0.00	0.00	0.75	1.50	3.76
Total Benefit \$	591244	203731	387513	5561	6687	111488	153147	52565	161349	16678	37265	0	0	0	10737	17439	18328
Average Benefit \$	4445.44	4630.25	4354.08	5561	3343.5	4645.33	4640.82	4043.46	3935.34	4169.5	5323.57	0	0	0	10737	8719.5	3665.6

Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	1488	1273	41	174	32	0	0	14	4	0	5	1	2	2	3	0	1
Total Workforce: Prior FY %	100	85.55	2.76	11.69	2.15	0.00	0.00	0.94	0.27	0.00	0.34	0.07	0.13	0.13	0.20	0.00	0.07
Total Workforce: Current FY #	1504	1296	65	143	37	1	0	12	4	0	4	1	3	6	5	0	1
Total Workforce: Current FY %	100	86.17	4.32	9.51	2.46	0.07	0.00	0.80	0.27	0.00	0.27	0.07	0.20	0.40	0.33	0.00	0.07
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	16	23	24	-31	5	1	0	-2	0	0	-1	0	1	4	2	0	0
Total Workforce: Ratio Change %	0.00	0.62	1.56	-2.18	0.31	0.07	0.00	-0.14	0.00	0.00	-0.07	0.00	0.07	0.27	0.13	0.00	0.00
Total Workforce: Net Change %	1.08	1.81	58.54	-17.82	15.63	0.00	0.00	-14.29	0.00	0.00	-20.00	0.00	50.00	200.00	66.67	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	218	172	19	27	7	1	0	0	0	0	1	0	1	4	0	0	0
Total Workforce: New Hires %	100	78.90	8.72	12.39	3.21	0.46	0.00	0.00	0.00	0.00	0.46	0.00	0.46	1.83	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	39	36	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	92.31	2.56	5.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	37	36	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
Total Workforce: Retirement %	100	97.30	0.00	2.70	2.70	0.00	0.00	0.00	0.00	0.00	2.70	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	117	104	6	7	3	0	0	2	0	0	1	0	0	0	0	0	0
Total Workforce: Other Separations %	100	88.89	5.13	5.98	2.56	0.00	0.00	1.71	0.00	0.00	0.85	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	195	177	8	10	4	0	0	2	0	0	2	0	0	0	0	0	0
Total Workforce: Total Separations %	100	90.77	4.10	5.13	2.05	0.00	0.00	1.03	0.00	0.00	1.03	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	1272	1081	35	156	24	0	0	11	4	0	1	1	2	2	2	0	1
Permanent Workforce: Prior FY %	100	84.98	2.75	12.26	1.89	0.00	0.00	0.86	0.31	0.00	0.08	0.08	0.16	0.16	0.16	0.00	0.08
Permanent Workforce: Current FY #	1290	1110	58	122	31	0	0	11	4	0	2	1	3	6	3	0	1
Permanent Workforce: Current FY %	100	86.05	4.50	9.46	2.40	0.00	0.00	0.85	0.31	0.00	0.16	0.08	0.23	0.47	0.23	0.00	0.08
Permanent Workforce: Difference #	18	29	23	-34	7	0	0	0	0	0	1	0	1	4	1	0	0
Permanent Workforce: Ratio Change %	0.00	1.07	1.75	-2.80	0.51	0.00	0.00	-0.01	0.00	0.00	0.08	0.00	0.07	0.31	0.07	0.00	0.00
Permanent Workforce: Net Change %	1.42	2.68	65.71	-21.79	29.17	0.00	0.00	0.00	0.00	0.00	100.00	0.00	50.00	200.00	50.00	0.00	0.00
EMPLOYEE GAINS																	

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]	
TOTAL WORKFORCE (Participation Rate)																			
Total Workforce: Prior FY #	1488	1314	1273	41	174	32	0	0	14	4	0	5	1	2	2	3	0	1	
Total Workforce: Prior FY %	100	88.31	85.55	2.76	11.69	2.15	0.00	0.00	0.94	0.27	0.00	0.34	0.07	0.13	0.13	0.20	0.00	0.07	
Total Workforce: Current FY #	1504	1361	1296	65	143	37	1	0	12	4	0	4	1	3	6	5	0	1	
Total Workforce: Current FY %	100	90.49	86.17	4.32	9.51	2.46	0.07	0.00	0.80	0.27	0.00	0.27	0.07	0.20	0.40	0.33	0.00	0.07	
Total Workforce: 501 Goal %					12.00	2.00													
Total Workforce: Difference #	16	47	23	24	-31	5	1	0	-2	0	0	-1	0	1	4	2	0	0	
Total Workforce: Ratio Change %	0.00	2.18	0.62	1.56	-2.18	0.31	0.07	0.00	-0.14	0.00	0.00	-0.07	0.00	0.07	0.27	0.13	0.00	0.00	
Total Workforce: Net Change %	1.08	3.58	1.81	58.54	-17.82	15.63	0.00	0.00	-14.29	0.00	0.00	-20.00	0.00	50.00	200.00	66.67	0.00	0.00	
EMPLOYEE GAINS (Participation Rate)																			
Total Workforce: New Hires #	218	191	172	19	27	7	1	0	0	0	0	1	0	1	4	0	0	0	
Total Workforce: New Hires %	100	87.61	78.90	8.72	12.39	3.21	0.46	0.00	0.00	0.00	0.00	0.46	0.00	0.46	1.83	0.00	0.00	0.00	
EMPLOYEE LOSSES (Inclusion Rate)																			
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Removal #	2	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Removal %	0.13	0.15	0.08	1.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Resignation #	39	37	36	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Workforce: Resignation %	2.59	2.72	2.78	1.54	1.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Retirement #	37	36	36	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	
Total Workforce: Retirement %	2.46	2.65	2.78	0.00	0.70	2.70	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Other Separations #	117	110	104	6	7	3	0	0	2	0	0	1	0	0	0	0	0	0	
Total Workforce: Other Separations %	7.78	8.08	8.02	9.23	4.90	8.11	0.00	0.00	16.67	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total Workforce: Total Separations #	195	185	177	8	10	4	0	0	2	0	0	2	0	0	0	0	0	0	
Total Workforce: Total Separations %	12.97	13.59	13.66	12.31	6.99	10.81	0.00	0.00	16.67	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	
PERMANENT WORKFORCE (Participation Rate)																			
Permanent Workforce: Prior FY #	1272	1116	1081	35	156	24	0	0	11	4	0	1	1	2	2	2	0	1	
Permanent Workforce: Prior FY %	100	87.74	84.98	2.75	12.26	1.89	0.00	0.00	0.86	0.31	0.00	0.08	0.08	0.16	0.16	0.16	0.00	0.08	
Permanent Workforce: Current FY #	1290	1168	1110	58	122	31	0	0	11	4	0	2	1	3	6	3	0	1	
Permanent Workforce: Current FY %	100	90.54	86.05	4.50	9.46	2.40	0.00	0.00	0.85	0.31	0.00	0.16	0.08	0.23	0.47	0.23	0.00	0.08	
Permanent Workforce: Difference #	18	52	29	23	-34	7	0	0	0	0	0	1	0	1	4	1	0	0	
Permanent Workforce: Ratio Change %	0.00	2.80	1.07	1.75	-2.80	0.51	0.00	0.00	-0.01	0.00	0.00	0.08	0.00	0.07	0.31	0.07	0.00	0.00	
Permanent Workforce: Net Change %	1.42	4.66	2.68	65.71	-21.79	29.17	0.00	0.00	0.00	0.00	0.00	100.00	0.00	50.00	200.00	50.00	0.00	0.00	
EMPLOYEE GAINS (Participation Rate)																			

National Science Foundation

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/10/2020 10:21 AM

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	817	697	44	76	23	0	0	7	1	0	2	1	3	6	2	0	1
Total GS Employees %	100	85.31	5.39	9.30	2.82	0.00	0.00	0.86	0.12	0.00	0.24	0.12	0.37	0.73	0.24	0.00	0.12
SES #	74	70	0	4	2	0	1	1	0	0	0	0	0	0	0	0	0
SES %	100	94.59	0.00	5.41	2.70	0.00	1.35	1.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	399	343	14	42	6	0	0	3	2	0	0	0	0	0	1	0	0
Other Senior Pay %	100	85.96	3.51	10.53	1.50	0.00	0.00	0.75	0.50	0.00	0.00	0.00	0.00	0.00	0.25	0.00	0.00
Total Senior Pay #	473	413	14	46	8	0	1	4	2	0	0	0	0	0	1	0	0
Total Senior Pay %	100	87.32	2.96	9.73	1.69	0.00	0.21	0.85	0.42	0.00	0.00	0.00	0.00	0.00	0.21	0.00	0.00
GS-1 to GS-10 #	132	107	11	14	8	0	0	4	0	0	0	0	1	2	1	0	0
GS-1 to GS-10 %	100	81.06	8.33	10.61	6.06	0.00	0.00	3.03	0.00	0.00	0.00	0.00	0.76	1.52	0.76	0.00	0.00
GS-11 to SES #	1158	1003	47	108	23	0	1	7	3	0	2	1	2	4	2	0	1
GS-11 to SES %	100	86.61	4.06	9.33	1.99	0.00	0.09	0.60	0.26	0.00	0.17	0.09	0.17	0.35	0.17	0.00	0.09

Table B4T: GENERAL SCHEDULE (GS) GRADES - Distribution by Disability (Participation Rate)

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-13 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
GS-14 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	4	3	0	2	2	1	0	0	0	0	0	0	0	0	1	0	0

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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
\$160,001-\$170,000 %	100	87.50	4.81	7.69	0.96	0.00	0.00	0.00	0.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$170,001-\$180,000 #	38	35	0	3	1	0	0	0	1	0	0	0	0	0	0	0	0
\$170,001-\$180,000 %	100	92.11	0.00	7.89	2.63	0.00	0.00	0.00	2.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$180,001 and Greater #	370	325	12	33	7	0	0	4	2	0	0	0	0	0	1	0	0
\$180,001 and Greater %	100	87.84	3.24	8.92	1.89	0.00	0.00	1.08	0.54	0.00	0.00	0.00	0.00	0.00	0.27	0.00	0.00

Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	100.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	5	4	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
\$40,001-\$50,000 %	100	80.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00
\$50,001-\$60,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	11	9	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	81.82	0.00	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	5	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	60.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	4	3	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
\$100,001-\$110,000 %	100	75.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	26	24	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	92.31	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	16	12	2	2	1	0	0	0	0	0	1	0	0	0	0	0	0
\$150,001-\$160,000 %	100	75.00	12.50	12.50	6.25	0.00	0.00	0.00	0.00	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	18	15	1	2	1	0	0	0	0	0	1	0	0	0	0	0	0

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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
External Selections #	4	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	75.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES MANAGEMENT (0201) #	39	27	4	8	4	0	0	0	0	0	0	0	0	4	0	0	0
HUMAN RESOURCES MANAGEMENT (0201) %	100	69.23	10.26	20.51	10.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.26	0.00	0.00	0.00
GS-09 #	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-09 %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
GS-11 #	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-12 %	100	33.33	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00
GS-13 #	11	8	0	3	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-13 %	100	72.73	0.00	27.27	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.09	0.00	0.00	0.00
GS-14 #	14	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	92.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	8	5	2	1	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-15 %	100	62.50	25.00	12.50	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #	11																
Voluntarily Identified Applicants #	918	526	287	105	31	2	4	2	2	0	3	1	1	0	18	0	1
Voluntarily Identified Applicants %	100	57.30	31.26	11.44	3.38	0.22	0.44	0.22	0.22	0.00	0.33	0.11	0.11	0.00	1.96	0.00	0.11

Upward Mobility to Senior Grade Levels	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 or Equivalent #																	
GS-15 or Equivalent #	103	90	7	6	2	0	0	0	1	0	0	0	0	1	0	0	0
GS-15 or Equivalent %	100	87.38	6.80	5.83	1.94	0.00	0.00	0.00	0.97	0.00	0.00	0.00	0.00	0.97	0.00	0.00	0.00
INTERNAL COMPETITIVE PROMOTIONS																	
Vacancy Announcements #																	
Vacancy Announcements #	2																
Relevant Applicant Pool %																	
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #																	
Internal Applications #	4	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %																	
Internal Applications %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #																	
Qualified Internal Applicants #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %																	
Qualified Internal Applicants %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #																	
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %																	
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #																	
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %																	
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #																	
Internal Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %																	
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NEW HIRES																	
Vacancy Announcements #																	
Vacancy Announcements #	7																
Voluntarily Identified Applicants #																	
Voluntarily Identified Applicants #	313	167	123	23	9	0	2	1	0	0	0	1	0	0	5	0	0
Voluntarily Identified Applicants %																	
Voluntarily Identified Applicants %	100	53.35	39.30	7.35	2.88	0.00	0.64	0.32	0.00	0.00	0.00	0.32	0.00	0.00	1.60	0.00	0.00
Qualified External Applicants #																	
Qualified External Applicants #	153	74	74	5	2	0	0	0	0	0	0	0	0	0	2	0	0
Qualified External Applicants %																	
Qualified External Applicants %	100	48.37	48.37	3.27	1.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.31	0.00	0.00
Referred Applicants #																	
Referred Applicants #	153	75	73	5	2	0	0	0	0	0	0	0	0	0	2	0	0
Referred Applicants %																	
Referred Applicants %	100	49.02	47.71	3.27	1.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.31	0.00	0.00
Interviewed Applicants #																	
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %																	
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #																	
External Selections #	8	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %																	
External Selections %	100	62.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAREER DEVELOPMENT PROGRAM																	

Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	66.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	30	20	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	10	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	85.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	108	88	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	15.43	14.67	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	18	17	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	94.44	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	432	408	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	26	22	1	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	84.62	3.85	11.54	3.85	0.00	0.00	3.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	1032	876	40	116	40	0	0	40	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	39.69	39.82	40	38.67	40	0	0	40	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	300	268	9	23	7	0	0	4	0	0	0	0	1	0	2	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	89.33	3.00	7.67	2.33	0.00	0.00	1.33	0.00	0.00	0.00	0.00	0.33	0.00	0.67	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	29604	26652	648	2304	856	0	0	528	0	0	0	0	48	0	280	0	0
Time-Off Awards 41 or more Hours: Average Hours #	98.68	99.45	72	100.17	122.29	0	0	132	0	0	0	0	48	0	140	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	57	46	2	9	2	0	0	0	0	0	0	0	0	0	1	0	1
Cash Awards: \$1000 - \$1999: Awards Given %	100	80.70	3.51	15.79	3.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.75	0.00	1.75
Cash Awards: \$1000 - \$1999: Total Amount \$	65450	53150	2000	10300	2800	0	0	0	0	0	0	0	0	0	1000	0	1800
Cash Awards: \$1000 - \$1999: Average Amount \$	1148.25	1155.43	1000	1144.44	1400	0	0	0	0	0	0	0	0	0	1000	0	1800
Cash Awards: \$2000 - \$2999: Awards Given #	375	320	17	38	11	0	0	6	2	0	0	0	1	1	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	85.33	4.53	10.13	2.93	0.00	0.00	1.60	0.53	0.00	0.00	0.00	0.27	0.27	0.27	0.00	0.00

National Science Foundation

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/10/2020 10:21 AM

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	787655	673470	34900	79285	22000	0	0	12000	4000	0	0	0	2000	2000	2000	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2100.41	2104.59	2052.94	2086.45	2000	0	0	2000	2000	0	0	0	2000	2000	2000	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	73	63	1	9	1	0	0	0	0	0	0	0	0	1	0	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	100	86.30	1.37	12.33	1.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.37	0.00	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	242970	210470	3000	29500	3000	0	0	0	0	0	0	0	0	3000	0	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3328.36	3340.79	3000	3277.78	3000	0	0	0	0	0	0	0	0	3000	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	597	524	20	53	8	0	0	2	2	0	1	1	0	1	1	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	87.77	3.35	8.88	1.34	0.00	0.00	0.34	0.34	0.00	0.17	0.17	0.00	0.17	0.17	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	2391000	2098800	80200	212000	28000	0	0	8000	8000	0	4000	4000	0	4000	4000	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4005.03	4005.34	4010	4000	3500	0	0	4000	4000	0	4000	4000	0	4000	4000	0	0
Cash Awards: \$5000 or more: Awards Given #	465	418	12	35	10	0	0	6	1	0	1	0	0	1	0	0	0
Cash Awards: \$5000 or more: Awards Given %	100	89.89	2.58	7.53	2.15	0.00	0.00	1.29	0.22	0.00	0.22	0.00	0.00	0.22	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	9319241	8635536	141450	542255	134960	0	0	107010	8750	0	7200	0	0	12000	5000	0	0
Cash Awards: \$5000 or more: Average Amount \$	20041.38	20659.18	11787.5	15493	13496	0	0	17835	8750	0	7200	0	0	12000	0	0	0
OTHER AWARDS																	
Total QSIs Awarded #	132	117	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	100	88.64	5.30	6.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	425793	383818	20576	21399	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	3225.7	3280.5	2939.43	2674.88	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	133	117	6	10	2	0	0	0	0	0	0	0	1	0	1	0	0
Total Performance Based Pay Increases Awarded %	100	87.97	4.51	7.52	1.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.75	0.00	0.75	0.00	0.00
Total Benefit \$	591244	530164	22851	38229	8930	0	0	0	0	0	0	0	2320	0	6610	0	0
Average Benefit \$	4445.44	4531.32	3808.5	3822.9	4465	0	0	0	0	0	0	0	2320	0	6610	0	0

Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																		
Time-Off Awards 1 - 10 hours: Awards Given #	3	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	0.23	0.26	0.18	1.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	30	30	20	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	10	10	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	7	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	0.54	0.60	0.54	1.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	108	108	88	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	15.43	15	14.67	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	18	18	17	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	1.40	1.54	1.53	1.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	432	432	408	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	26	23	22	1	3	1	0	0	1	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	2.02	1.97	1.98	1.72	2.46	3.23	0.00	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	1032	916	876	40	116	40	0	0	40	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	39.69	1	39.82	40	38.67	40	0	0	40	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	300	277	268	9	23	7	0	0	4	0	0	0	0	1	0	2	0	0
Time-Off Awards 41 or more Hours: Awards Given %	23.26	23.72	24.14	15.52	18.85	22.58	0.00	0.00	36.36	0.00	0.00	0.00	0.00	33.33	0.00	66.67	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	29604	27300	26652	648	2304	856	0	0	528	0	0	0	0	48	0	280	0	0
Time-Off Awards 41 or more Hours: Average Hours #	98.68	-1	99.45	72	100.17	122.29	0	0	132	0	0	0	0	48	0	140	0	0
CASH AWARDS																		
Cash Awards \$500 and Under: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	57	48	46	2	9	2	0	0	0	0	0	0	0	0	0	1	0	1
Cash Awards: \$1000 - \$1999: Awards Given %	4.42	4.11	4.14	3.45	7.38	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	100.00
Cash Awards: \$1000 - \$1999: Total Amount \$	65450	55150	53150	2000	10300	2800	0	0	0	0	0	0	0	0	0	1000	0	1800
Cash Awards: \$1000 - \$1999: Average Amount \$	1148.25	3	1155.43	1000	1144.44	1400	0	0	0	0	0	0	0	0	0	1000	0	1800
Cash Awards: \$2000 - \$2999: Awards Given #	375	337	320	17	38	11	0	0	6	2	0	0	0	1	1	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	29.07	28.85	28.83	29.31	31.15	35.48	0.00	0.00	54.55	50.00	0.00	0.00	0.00	33.33	16.67	33.33	0.00	0.00

National Science Foundation

For period covering October 1, 2018 to September 30, 2019.

File Process Date and Time: 07/10/2020 10:21 AM

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Cash Awards: \$2000 - \$2999: Total Amount \$	787655	708370	673470	34900	79285	22000	0	0	12000	4000	0	0	0	2000	2000	2000	0	0
Cash Awards: \$2000 - \$2999: Average Amount \$	2100.41	13	2104.59	2052.94	2086.45	2000	0	0	2000	2000	0	0	0	2000	2000	2000	0	0
Cash Awards: \$3000 - \$3999: Awards Given #	73	64	63	1	9	1	0	0	0	0	0	0	0	0	1	0	0	0
Cash Awards: \$3000 - \$3999: Awards Given %	5.66	5.48	5.68	1.72	7.38	3.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.67	0.00	0.00	0.00
Cash Awards: \$3000 - \$3999: Total Amount \$	242970	213470	210470	3000	29500	3000	0	0	0	0	0	0	0	0	3000	0	0	0
Cash Awards: \$3000 - \$3999: Average Amount \$	3328.36	50	3340.79	3000	3277.78	3000	0	0	0	0	0	0	0	0	3000	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given #	597	544	524	20	53	8	0	0	2	2	0	1	1	0	1	1	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	46.28	46.58	47.21	34.48	43.44	25.81	0.00	0.00	18.18	50.00	0.00	50.00	100.00	0.00	16.67	33.33	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	2391000	2179000	2098800	80200	212000	28000	0	0	8000	8000	0	4000	4000	0	4000	4000	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4005.03	5	4005.34	4010	4000	3500	0	0	4000	4000	0	4000	4000	0	4000	4000	0	0
Cash Awards: \$5000 or more: Awards Given #	465	430	418	12	35	10	0	0	6	1	0	1	0	0	1	0	0	0
Cash Awards: \$5000 or more: Awards Given %	36.05	36.82	37.66	20.69	28.69	32.26	0.00	0.00	54.55	25.00	0.00	50.00	0.00	0.00	16.67	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	9319241	8776986	8635536	141450	542255	134960	0	0	107010	8750	0	7200	0	0	12000	5000	0	0
Cash Awards: \$5000 or more: Average Amount \$	20041.38	4548	20659.18	11787.5	15493	13496	0	0	17835	8750	0	7200	0	0	12000	0	0	0
OTHER AWARDS																		
Total QSIs Awarded #	132	124	117	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
Total QSIs Awarded %	10.23	10.62	10.54	12.07	6.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Benefit \$	425793	404394	383818	20576	21399	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Benefit \$	3225.7	550	3280.5	2939.43	2674.88	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Performance Based Pay Increases Awarded #	133	123	117	6	10	2	0	0	0	0	0	0	0	1	0	1	0	0
Total Performance Based Pay Increases Awarded %	10.31	10.53	10.54	10.34	8.20	6.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.33	0.00	33.33	0.00	0.00
Total Benefit \$	591244	553015	530164	22851	38229	8930	0	0	0	0	0	0	0	2320	0	6610	0	0
Average Benefit \$	4445.44	622	4531.32	3808.5	3822.9	4465	0	0	0	0	0	0	0	2320	0	6610	0	0